



JOHAN BÖRJESSON

BORN 1967

If P&C Insurance Holding Ltd
Head of HR

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01/22/2018
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Current Position

HEAD OF HR IN IF P&C, EXECUTIVE VICE PRESIDENT

Member of Ifs Corporate Management Team. Responsible for the HR-agenda and all HR-operations and HR-staff in the Nordics and Baltics including:

- HR Strategy Development and Formulation
- HR Operations; recruitment, rehabilitation, consulting and performance Management,
- HR Administration including payroll and time reporting, pension administration, personnel data, HR-IT infrastructure
- Employment Relations including Union Relations,
- Remuneration Governance and HR Compliance
- Competence Development for staff and Leaders
- Chairman of the If Ethics Committee

HEAD OF HR FOR SAMPO GROUP

a listed Finnish company (Ifs owner). Main work areas for Sampo are: Remuneration Governance, HR Compliance and HR Operations

Education

STOCKHOLM SCHOOL OF ECONOMICS 1988, 1990-1994

- "Civilekonom", Financial Economics

SWEDISH CIVIL AVIATION ACADEMY (TFHS) AT F5 IN LJUNGBYHED 1989-1990

15 MONTH MILITARY SERVICE 1986-1987

- Second lieutenant, infantry platoon

HIGH SCHOOL EDUCATION 1983-1986

- Science Program (Naturvetenskaplig linje)

Career

SAAB AB

- Vice President Purchasing – Saab Group (2003-2004)
- Vice President Human Resources - Saab Systems and Electronics (2001-2003)

MCKINSEY & CO.

- Director of Professional Development (HR) – Scandinavia: (1999-2001)
- Manager of Professional Development (HR) – Sweden: (1998-1999)

ALUMNI AB

- Search Consultant 1996-1998

MCKINSEY & CO.

- Management Consultant 1994-1996

SAS

- SAS - Flight Officer 1990-1994

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Positions of Trust

IF LIVFÖRSÄKRING AB 2015-

- Member of the Board of Directors of If's Life insurance company with a GWP of ca 350 MSEK within Accidental Death, Travel and Group Life insurance

Languages

SWEDISH:

- Native language

ENGLISH:

- Fully fluent

DANISH / NORWEIGAN

- Full understanding after working at SAS, McKinsey and If/Sampo



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